

S U M M A R Y S E C T I O N

Fiscal Year:	2001-02 (Click to Access)	2002-03 / 2003-04
Total Districts	56	84
Total Enrollment: *	1,586,076	2,411,949
Estimated Positions Lost:		13,303
Estimated Total Cuts:	\$599,231,500	\$1,327,548,303

Budget Cut News Articles Compiled by the Fiscal Crisis and Management Assistance Team (FCMAT)

S O U R C E Y E A R F O R D A T A P R E S E N T E D B E L O W : 2 0 0 2 - 0 3 / 2 0 0 3 - 0 4

Date	Source	District	Enrlmnt *	\$ Amount	Proposed Cuts/Suggestions
03/31/03	Oakland Tribune	Alameda City Unified	10,615	\$1,700,000	• 635 layoff notices to teachers
03/29/03	San Diego Union-Tribune	Escondido Union	20,201	\$6,500,000	• Same traditional school calendar/scrapping year-round schedules • Larger class sizes/modifying class size reduction program
03/28/03	Los Angeles Times	Laguna Beach Unified	2,700	\$6,400,000	• 50 layoff notices to staff
03/26/03	The Press Enterprise	Redlands Unified	20,285	\$2,400,000	• Reducing busing and bus stops • Charge student organizations for district accounting • 7 custodians, computer technicians • 5 library prarprofessionals • Teaching positions through attrition • 20% reduction to equipment and supply budgets
03/26/03	The Press Democrat	Petaluma Jt. Union High	5,771	not reported	• 74 layoff notices

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Date	Source	District	Enrlmnt *	\$ Amount	Proposed Cuts/Suggestions
03/26/03	Los Angeles Times	Los Angeles Unified	746,852	\$503,000,000 (02-03)	<ul style="list-style-type: none"> • Computer technology • Textbook purchases • Teacher performance reviews • Central administration • Class sizes increased
03/21/03	Contra Costa Times	West Contra Costa Unified	34,667	(refer to 02/13/03)	<ul style="list-style-type: none"> • 956 teacher notices • Reductions in staff, overtime, substitute teachers • Secondary elective classes • Nurses and secondary school counselors
03/21/03	San Diego Union-Tribune	Grossmont Union	24,447	\$6,000,000 (03-04)	<ul style="list-style-type: none"> • 10% reduction in administrative positions • Eliminate 4 vice-principals • 69 administrator notices • Travel, choir, dance classes • Supplies and other expenses • Increasing class sizes
03/20/03	The Argus	New Haven Unified	13,690	\$3,200,000	<ul style="list-style-type: none"> • 80 teacher notices • Class size reduction
03/19/03	The Argus	Newark Unified	7,518	\$2,800,000	<ul style="list-style-type: none"> • 138 teacher notices • 21 temporary teachers
03/19/03	Mercury News	Santa Clara Unified	13,623	\$15,000,000	<ul style="list-style-type: none"> • 200 layoff notices to teachers
03/19/03	San Diego Union-Tribune	Sweetwater Union High	37,878	\$10,800,000 (03-04)	<ul style="list-style-type: none"> • Class size reduction for ninth grade English classes • Stagger start times to lower transportation costs • District office spending • English language development program • Opportunity class
03/18/03	San Bernardino County Sun	Redlands Unified	20,285	\$5,000,000 (02-03/03/04)	<ul style="list-style-type: none"> • Closing small elementary school

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Date	Source	District	Enrlmnt *	\$ Amount	Proposed Cuts/Suggestions
03/18/03	The Press Enterprise	Lake Elsinore Unified	18,933	not reported	<ul style="list-style-type: none"> • 41 notices to uncredentialed teachers • Class size reduction
03/17/03	Madera Tribune	Madera Unified	16,855	\$8,400,000 \$4,400,000 (02-03) \$4,000,000 (03-04)	<ul style="list-style-type: none"> • Layoff notices to all certificated administrators
03/17/03	Red Bluff Daily News	Red Bluff Jt. Union High	2,059	\$1,000,000	<ul style="list-style-type: none"> • Early retirement incentives
03/15/03	Contra Costa Times	Acalanes Union High	5,744	\$3,000,000	<ul style="list-style-type: none"> • 55 layoff notices to teachers, librarians and nurses • Choir, auto shop, woodshop, English, social studies and foreign language
03/15/03	Los Angeles Times	Burbank Unified	16,747	\$4,000,000	<ul style="list-style-type: none"> • 237 notices to teachers • 23 other certificated employees • Larger class sizes • Belt tightening to programs and services
03/14/03	Contra Costa Times	Antioch Unified	20,613	(refer to 03/04/03)	<ul style="list-style-type: none"> • Cuts to pay and benefits • Class size reduction • Instrumental elementary music • 289 layoff notices to teachers and other employees
03/14/03	Oakland Tribune	San Leandro Unified	8,749	not reported	<ul style="list-style-type: none"> • 119 notices to teachers, counselors and administrators
03/14/03	San Diego Union-Tribune	Del Mar Union	3,019	\$4,000,000 (03-04)	<ul style="list-style-type: none"> • 32 layoff notices to teachers • 4 layoff notices to administrators • Psychologist and a nurse

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03/13/03	Modesto Bee	Stanislaus Union	3,309	\$1,700,000	<ul style="list-style-type: none"> • \$25,000 retirement incentive • 32 layoff notices to employees • Class size reduction K-2 grades
03/13/03	San Diego Union-Tribune	Cajon Valley Union	18,653	\$7,000,000 (03-04)	<ul style="list-style-type: none"> • 37 kindergarten teaching positions • Eight bus routes • Increase class sizes • Adjusting school start time
03/13/03	San Diego Union-Tribune	San Diego City Unified	141,599	(refer to 02/01/03)	<ul style="list-style-type: none"> • 1,487 layoff notices to teachers • Increased class sizes
03/12/03	Contra Costa Times	West Contra Costa Unified	34,667	(refer to 02/13/03)	<ul style="list-style-type: none"> • 956 layoff notices to teachers • Foreign language, advanced placement classes, drama and art • 120 layoff notices to administrators
03/12/03	The Press Enterprise	Moreno Valley Unified	33,295	\$13,000,000	<ul style="list-style-type: none"> • Early retirements • 28 employee notices • 100 temporary teachers
03/11/03	Contra Costa Times	San Ramon Valley	21,561	\$10,000,000 \$2,000,000 (02-03) \$8,000,000 (03-04)	<ul style="list-style-type: none"> • 270 layoff notices to teachers • Discontinue middle and high school library and media specialists • Class size reduction program • Middle and high school counselors • Elementary preparation periods
03/11/03	San Francisco Chronicle	San Francisco Unified	58,566	\$25,000,000	<ul style="list-style-type: none"> • Eliminated elementary summer school programs • 700 layoff notices to teachers, administrators, counselors and nurses • Enrichment programs for music, arts and theater • Layoffs for custodians, trade workers, secretaries, clerical, and food workers

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03/11/03	The Fresno Bee	Fresno Unified	81,058	\$40,000,000	<ul style="list-style-type: none"> • 450 teaching positions • Staff pay more for health benefits • Cut elementary music • Increase class sizes in K-3 grades
03/11/03	Oakland Tribune	Oakland Unified	53,545	\$64,000,000	<ul style="list-style-type: none"> • 1,056 layoff notices
03/11/03	The Press Enterprise	San Jacinto Unified	6,682	\$2,200,000 (02-03)	<ul style="list-style-type: none"> • 46 teacher notices
03/11/03	The Press Enterprise	Rialto Unified	30,172	\$10,000,000 (02-03/03-04)	<ul style="list-style-type: none"> • 72 teaching positions • 22 administrative positions
03/11/03	The Press Enterprise	Temecula Valley Unified	21,998	\$5,700,000 (03-04)	<ul style="list-style-type: none"> • Layoff notices to 60 employees • Suspend bus transportation • Switch to semester system from trimester system
03/10/03	Los Angeles Daily News	Antelope Valley Union High	21,067	\$1,000,000	<ul style="list-style-type: none"> • Increase class size in ninth grade English and math • Schedule change (traditional school calendar)
03/05/03	The Press Democrat	Cotati-Rohnert Park Unified	7,836	\$2,100,000	<ul style="list-style-type: none"> • Cutting staff salaries by 1% • Reading support program • School office staff • Increasing class size • Eight teaching positions • 40 layoff notices • Special Education and library assistance

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03/05/03	The Argus	Newark Unified	7,518	(refer to 03/19/03)	<ul style="list-style-type: none"> • Miller-Unruh Reading Program (nine specialist) • Assigning one principal to two schools • Cutting high school activities department • Reducing one period at Newark Junior High School • Increasing class sizes at high school • Seven positions - eliminating elementary prep period • Requesting all employees to take a two day furlough without pay • Two literacy coordinator positions • Secretarial positions at the high school • Tapping into reserve funds • 100 notices to teachers and other staff members
03/05/03	The Argus	Fremont Unified	30,691	\$8,000,000 (02-03)	<ul style="list-style-type: none"> • Gang prevention program • Layoff notices
03/05/03	Press Telegram	Lynwood Unified	18,786	\$8,000,000 \$3,000,000 (02-03) \$5,000,000 (03-04)	<ul style="list-style-type: none"> • Massive restructuring plan • Class size reduction
03/05/03	The Press Enterprise	San Bernardino City Unified	54,166	\$28,000,000 \$15,000,000 (02-03) \$13,000,000 (03-04)	<ul style="list-style-type: none"> • Eliminate class size reductions • Physical education instructors • Elementary school counselors • 300 positions
03/04/03	Contra Costa Times	Antioch Unified	20,613	\$5,800,000	<ul style="list-style-type: none"> • Increasing class sizes • Cutting elementary instrumental music • 12 full time elementary school vice principals • Four high school counselors • Two high school librarians
03/03/03	The Bakersfield California	Kern High	29,788	\$2,000,000	<ul style="list-style-type: none"> • Notify 23 teachers/mostly adult school • 100 letters to temporary and interim teachers

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Date	Source	District	Enrlmnt *	\$ Amount	Proposed Cuts/Suggestions
03/03/03	Modesto Bee	Modesto City Schools	34,149	\$15,800,000 (02-03/03-04)	<ul style="list-style-type: none"> • Layoff 75 full time teachers • Eliminate eight part time positions
03/03/03	The Press Democrat	Bellevue Union	1,723	\$640,000	<ul style="list-style-type: none"> • Laying off 20 teachers
03/03/03	The Press Democrat	Rincon Valley	2,716	\$900,000	<ul style="list-style-type: none"> • Layoff notices to 12 non-tenured teachers • Increase class size • 19 non-reelect letters issued • 40% reduction in counseling program • Decrease instructional aide time • Spending and hiring freezes • Reduce maintenance & operation personnel • Reduction in custodial services • Utilize unrestricted fund balances
03/03/03	The Press Democrat	Santa Rosa City Schools	17,645	\$13,000,000	<ul style="list-style-type: none"> • 185 positions • All school counselors and librarians • Elementary instrumental music programs • 20% reduction in funding for middle and high school athletics
02/28/03	The Press Democrat	Santa Rosa City Schools	17,645	(refer to 03/03/03)	<ul style="list-style-type: none"> • 110 positions • Elementary band program • School athletics cut 20% • 58 fewer teachers next year • Fewer guidance counselors and custodians • Reduced services for students learning to speak English • Middle school librarians hours cut • High school career center dropped • Eliminating or revising adult education program

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02/27/03	The Bakersfield California	Southern Kern Unified	3,163	\$1,800,000 \$1,100,000 (02-03) \$700,000 (03-04)	<ul style="list-style-type: none"> • Eliminate class size reduction • Eliminate two teachers at secondary level • Eliminate district's match for state deferred maintenance funds • Freezing pay steps and reducing salaries • Cutting classroom supplies and equipment budget
02/14/03	Contra Costa Times	Berkeley Unified	9,427	\$11,000,000	<ul style="list-style-type: none"> • Reductions in after school and art programs • Class size increases • Layoffs • Music programs
02/26/03	The Record	Lincoln Unified	8,785	\$1,670,000	<ul style="list-style-type: none"> • Eliminating, reducing or charging for transportation • Eliminating Community Day Schools • Scaling back elementary school music program • Increasing class size • Eliminating elementary school assistant principals
02/26/03	ChicoER.Com	Chico Unified	13,862	\$3,600,000	<ul style="list-style-type: none"> • Layoff 63 full time certificated staff • 20 full and part time administrative staff • 19 school counselors • Closing small schools • Teachers and classified staff giving up step and column increases for the year
02/26/03	The Bakersfield California	Tehachapi Unified	4,982	\$2,900,000 \$1,400,000 (02-03) \$1,500,000 (03-04)	<ul style="list-style-type: none"> • Closing Wells Elementary School • Increasing class size • Laying off 24 teachers • 20 potential teacher layoff notices
02/26/03	The Marin Independent Journal	Reed Union	1,083	\$2,100,000	<ul style="list-style-type: none"> • Decreasing instructional aide time • Reducing expenditures for mentor teachers and beginning teachers • Eliminating K-5 grade Spanish program

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Date	Source	District	Enrlmnt *	\$ Amount	Proposed Cuts/Suggestions
02/26/03	The San Diego Tribune	Oceanside Unified	22,365	(refer to 01/30/03)	<ul style="list-style-type: none"> • 160 teachers • General elementary music program • Shorten extra long school day • Eliminate district funding for bus service for middle and high school • Increasing class size • Nursing positions • Middle school librarians and high school career teachers
02/26/03	The Fresno Bee	Fresno Unified	81,058	(refer to 03/11/03)	<ul style="list-style-type: none"> • Layoff notices to 839 employees • Reduce district's share of escalating health benefit costs • Music, sports and libraries
02/26/03	The Marin Independent Journal	Notavo Unified	7,877	(refer to 01/08/03)	<ul style="list-style-type: none"> • 85 certificated employees • Administrators • Alter teacher/student ratio
02/26/03	The Record	Stockton City Unified	39,213	\$10,000,000	<ul style="list-style-type: none"> • Class size reduction • Workers' Compensation • Administrative • No pay increase • Health care cap
02/25/03	The Bakersfield California	Bakersfield City	27,998	\$9,100,000	<ul style="list-style-type: none"> • 333 teachers, administrators, clerks, custodians and counselors • Reduce Junior High daily school time • Adding classes to teacher schedules • Cutting school secretaries • Increasing class size • Five Vice Principals • 74 school site custodians • 7 high school counselors

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Date	Source	District	Enrlmnt *	\$ Amount	Proposed Cuts/Suggestions
02/24/03	The San Diego Tribune	San Luis Coastal Unified	8,195	\$5,500,000	<ul style="list-style-type: none"> • 50 teacher layoff notices • Administrators • Raising class size in all grades • Closing Hawthorne Elementary School
02/20/03	The San Diego Tribune	Santee Elementary	7,575	\$4,700,000	<ul style="list-style-type: none"> • 25 classroom teachers • 7 non-management support positions including two music teachers • Top administrators
02/20/03	The San Diego Tribune	Poway Unified	32,507	\$14,500,000	<ul style="list-style-type: none"> • Larger class sizes • Dropping the elementary school music program • Reducing counseling, library and health services • Extracurricular and sports programs • Fewer employees
02/20/03	The Press Democrat	Windsor Unified	4,475	\$1,500,000	<ul style="list-style-type: none"> • Four reading teachers • Other cuts to be determined
02/20/03	Los Angeles Times	Irvine Unified	24,412	\$7,500,000 (03-04)	<ul style="list-style-type: none"> • Create a Special Assessment District (Property owners would be asked to pay \$48.00 per year to use school district recreational facilities). This fee would generate an estimated \$2.4 million.
02/20/03	Contra Costa Times	Livermore Unified	13,899	\$6,000,000 \$2,000,000 (02-03) \$4,000,000 (03-04)	<ul style="list-style-type: none"> • Eliminating K-3 class size reduction • Eliminate prep teaching positions in grades 1-5 • 25 full time positions • Middle school vice-principals • Disband instructional materials center • All aides except special education • Eliminate non-prep instrumental music classes

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02/19/03	The San Luis Obispo Tribune	Atascadero Unified	5,824	\$1,500,000 (03-04)	<ul style="list-style-type: none"> • 50 teacher layoff notices • Reducing energy costs • Hauling its own garbage • Installing hydroelectric generator
02/18/03	Los Angeles Times	Glendale Unified	30,314	\$10,000,000 \$5,000,000 (02-03) \$5,000,000 (03-04)	<ul style="list-style-type: none"> • 300 teacher and administrator layoff notices • Notices to non-credential employees in April
02/13/03	The Fresno Bee	Clovis Unified	33,418	\$9,500,000 \$4,500,000 (02-03) \$5,000,000 (03-04)	<ul style="list-style-type: none"> • Do away with 135 bus route stops • Transportation fee plan
02/13/03	Contra Costa Times	West Contra Costa Unified	34,667	\$14,500,000 \$12,500,000 (02-03) \$12,000,000 (03-04)	<ul style="list-style-type: none"> • Work furlough • Parcel taxes • Employee layoffs • Cap of employee benefits • Early retirement incentives • Counselors, athletic programs, nurses, elementary administrators and custodians • Forgo pay increases and pick up health benefit cost increases
02/13/03	Contra Costa Times	Mt. Diablo Unified	36,824	\$10,700,000 \$6,700,000 (02-03) \$4,000,000 (03-04)	<ul style="list-style-type: none"> • Restricted programs and services that require additional general funds • Additional transportation fees • Reading specialists • Closing Community Day School
02/13/03	The San Diego Tribune	Vista Unified	28,018	\$15,000,000 \$5,000,000 (02-03) \$10,000,000 (03-04)	<ul style="list-style-type: none"> • 300 teachers could be laid off • Discontinue the 20 to 1 student/teacher ratio • Layoff notices to all librarians, nurses, counselors and deans • Spending and hiring freezes

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02/13/03	The San Diego Tribune	San Marcos Unified	13,374	\$5,300,000 \$1,100,000 (02-03) \$4,200,000 (03-04)	<ul style="list-style-type: none"> • End class size reduction program at third grade • Layoff district administrators, campus security, custodians and reduce library aides' hours
02/13/03	The Marin Independent Journal	Tamalpais Union	3,713	\$7,000,000	<ul style="list-style-type: none"> • 39.8 full time employees
02/13/03	Los Angeles Daily News	Glendale Unified	30,314	(refer to 02/18/03)	<ul style="list-style-type: none"> • 80 teachers will be notified • Bigger class sizes • Management
02/12/03	San Diego Union-Tribune	Carlsbad Unified	9,536	\$4,000,000 (02-03/03-04)	<ul style="list-style-type: none"> • Class size reduction • Scaling back elementary music education • Raises for employees frozen • Student lunch prices increased • Athletics cut
02/12/03	The Press Enterprise	Moreno Valley Unified	33,295	(refer to 03/12/03)	<ul style="list-style-type: none"> • Substitutes for non teaching staff (health technicians, secretaries, and custodians) • Hiring and spending freeze • Implement energy saving program
02/12/03	The Orange County Register	Saddleback Valley Unified	35,117	\$6,500,000 (03-04)	<ul style="list-style-type: none"> • 200 teaching positions • Reading aides • SAT preparation classes • Increase class size
02/12/03	Mercury News	Palo Alto Unified	9,926	\$23,100,000	<ul style="list-style-type: none"> • Reserves of \$12.5 million • Moratorium on all new programs
02/12/03	Modesto Bee	Modesto City Schools	34,149	(refer to 03/03/03)	<ul style="list-style-type: none"> • Layoff notices • Larger class sizes • Raises • Arts appreciation program • Outdoor education • Administrative and support positions

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02/12/03	The Record	Lodi Unified	27,855	\$10,500,000 (03-04)	<ul style="list-style-type: none"> • 98 positions layoffs (52 teachers, 7 vice principals, 4 district administrators, 25 school support positions, 8 specialist, others) • Sixth grade science camp • Staff training
02/07/03	The Tribune	Lucia Mar Unified	10,951	\$1,200,000 (03-04)	<ul style="list-style-type: none"> • Class size increases • 20 teacher layoff notices • Increase class sizes • Library coordinator • Charging students for transportation • Maintenance and grounds positions unfilled • May abandon plans to build new school
02/07/03	The Tribune	Paso Robles Joint Union	6,303	\$825,000 (02-03/03-04)	<ul style="list-style-type: none"> • Layoff discussed • Spending and hiring freeze
02/01/03	Oakland Tribune	Piedmont City Unified	2,611	\$1,700,000 (02-03/03-04)	<ul style="list-style-type: none"> • Cut one employee • Not filling vacant positions
02/01/03	San Diego Union-Tribune	San Diego City Unified	141,599	\$150,000,000	<ul style="list-style-type: none"> • Layoff 240 nonteaching employees • 1,274 layoff notices to teachers • Early retirement plan for teachers
01/31/03	Mercury News	Santa Cruz City	2,752	\$4,000,000	<ul style="list-style-type: none"> • Closing of two schools • Selling new district headquarters • District's open enrollment policy reconsidered
01/30/03	San Diego Union-Tribune	Oceanside Unified	22,365	\$16,400,000 \$4,400,000 (02-03) \$12,000,000 (03-04)	<ul style="list-style-type: none"> • Personnel, supplies and school spending • Elimination of 40+ positions (district administrator, temp teacher), custodians, secretaries and a security guard
01/29/03	Contra Costa Times	Dublin Unified	4,241	\$900,000	<ul style="list-style-type: none"> • To be determined

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01/29/03	San Diego Union-Tribune	San Diego City Unified	141,599	(refer to 02/01/03)	<ul style="list-style-type: none"> • About 240 positions • Eliminate spring sports • Freeze some classroom funds • Layoff notices to computer repair, bus monitor, landscaper and secretary positions • Reductions in maintenance, supplies and operations
01/28/03	North County Times	Fallbrook Union High	2,951	\$1,200,000 \$500,000 (02-03) \$700,000 (03-04)	<ul style="list-style-type: none"> • Hiring freezes • Programs cuts and limited layoffs • Limiting summer school • Reducing salaries • Cutting elective programs • Not filling vacant positions
01/28/03	San Francisco Chronicle	San Francisco Unified	58,566	(refer to 03/11/03)	<ul style="list-style-type: none"> • Classroom supplies and equipment • Professional Development sessions • Pay cut for teachers and staff/furlough • Administrative Unpaid work furlough • Freezing expenditures on travel • Freezing all hiring of nonclassroom positions and consultant contracts
01/23/03	Contra Costa Times	Pleasanton Unified	13,430	\$4,200,000 \$2,200,000 (02-03) \$2,000,000 (03-04)	<ul style="list-style-type: none"> • Staff reductions (counselor and vice principal positions) • Use district reserves • Reduce staff training • Eliminating the Class Size Reduction Program • Curriculum specialist position • One assistant principal at each middle school • K-5 reading specialist
01/16/03	Sacramento Bee	Folsom Cordova Unified	16,987	\$7,000,000	<ul style="list-style-type: none"> • Hiring freeze • Layoffs

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01/16/03	Sacramento Bee	San Juan Unified	51,383	\$23,000,000 (02-03/03-04)	<ul style="list-style-type: none"> • Hiring freeze • Relaxing Class Size Reduction • To be determined
01/16/03	Sacramento Bee	Elk Grove Unified	49,970	\$12,000,000 (02-03/03-04)	<ul style="list-style-type: none"> • To be determined
01/16/03	Sacramento Bee	Sacramento City Unified	53,418	\$52,000,000 (02-03/03-04)	<ul style="list-style-type: none"> • Transportation cuts • Relaxing caps for Class Size Reduction
01/13/03	Los Angeles Times	Glendale Unified	30,314	(refer to 02/18/03)	<ul style="list-style-type: none"> • Use cash balances and reserves • Reducing administrative positions, teacher specialists and other staff • Spring notices • Programs cuts
01/12/03	San Diego Union-Tribune	San Diego City Unified	141,599	(refer to 02/01/03)	<ul style="list-style-type: none"> • Services that support teaching and learning • 50 bus monitors • Literacy and math administrators • Contracted consultants • Travel • Summer school and field trips • Reducing administrators
01/08/03	The Marin Independent Journal	Notavo Unified	7,877	\$2,000,000	<ul style="list-style-type: none"> • \$746,000 school and program cuts • Full time librarian • Two full time counselors • Elementary schools office aides • Certificated tech position • Novato High School swimming pool • Substitute custodians • Classified staff members asked to reduce hours

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S O U R C E Y E A R F O R D A T A P R E S E N T E D B E L O W : 2 0 0 2 - 0 3 / 2 0 0 3 - 0 4

Date	Source	District	Enrlmnt *	\$ Amount	Proposed Cuts/Suggestions
01/08/03	San Francisco Chronicle	Oakland Unified	53,545	(refer to 03/11/03)	<ul style="list-style-type: none"> • 78 Prep teachers • Building and groundskeepers by nine positions • Eliminating about 10 assistant principals • Eliminating seventh period at two middle schools • Reducing district superintendent's salary • Reducing executive cabinet's salaries • Passing on to employees \$6 million health care costs • Sell administrator's building \$30 million • 50% cut in schools security force
12/17/02	ChicoER.Com	Orland Unified	2,376	\$400,000	<ul style="list-style-type: none"> • Eliminate one librarian, one teacher on assignment, one health clerk, one food service position, attendance clerks, driving training, elementary counselor and one special education aide position • Charge students for sports related transportation • Cut energy use • Eliminate elementary music programs and school competitive teams
12/13/02	ChicoER.Com	Chico Unified	13,862	(refer to 02/26/03)	<ul style="list-style-type: none"> • Remove 2% Cost of Living off the table • Spending freeze • Spring layoffs • Reduce reserve fund
12/11/02	The Fresno Bee	Fresno Unified	81,058	(refer to 03/11/03)	<ul style="list-style-type: none"> • Not filling vacant positions • Improve student attendance • Reduce energy costs • Reducing Class Size Reduction costs • Reviewing Health Benefits costs • Reviewing past raises

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Date	Source	District	Enrlmnt *	\$ Amount	Proposed Cuts/Suggestions
12/11/02	Modesto Bee	Modesto City Schools	34,149	(refer to 03/03/03)	<ul style="list-style-type: none"> • Dip into reserves • Maintenance projects on hold • Cut programs next year
11/30/02	Sacramento Bee	Center Unified	5,677	\$1,200,000	<ul style="list-style-type: none"> • District staff • Heating and air conditioning • High school swim team
11/21/02	The Fresno Bee	West Fresno	2,171	\$2,000,000	<ul style="list-style-type: none"> • \$1.3 million cut for books and supplies • Reduce 19 positions (\$760,000) • Cap on Health Benefits • No Cost of Living increase
10/22/02	Contra Costa Times	Livermore Unified	13,899	(refer 02/20/03)	<ul style="list-style-type: none"> • Dip into 3% reserve • 5% reduction in clerical staff • Consideration of slowing Class Size Reduction
07/02/02	Contra Costa Times	Albany Unified	3,020	\$1,000,000	<ul style="list-style-type: none"> • Monitor Special Education expenses • Tighter control on class sizes • Postpone a planned 2% pay raise to administrators

* Enrollment Data Source: 2002-03 DataQuest, California Department of Education, Demographics Home Page, found on the Web at:
(<http://data1.cde.ca.gov/dataquest/page2.asp?subject=Enrollment&level=District&submit1=Submit>).